Telephone: General Lines: 0393290327
Registrar's Office 256-041-531653
Fax: 256-041-231572
Email: info@unmc.ug,
unmcouncil@yahoo.com
Website: www.unmc.ug
IN ANY CORRESPONDENCE ON
THIS SUBJECT PLEASE QUOTE NO:
UNMC/Recruit/Admin/23/10/24

Uganda Nurses and Midwives Council
Ministry of Health
P. O. Box 4046
Kampala
Uganda

UGANDA NURSES AND MIDWIVES COUNCIL ADVERT NO 1 2024

Date: 21st October, 2024

Job Opportunity

Uganda Nurses and Midwives Council is a semi-autonomous Health Professional Regulatory and Supervisory body under the Ministry of Health established by the Nurses and Midwives Act, 1996 (CAP 274) with the mandate to regulate the standards of the nursing and midwifery professions in Uganda for public safety. To effectively deliver its mandate, the Council seeks to recruit suitably qualified persons to fill the vacant position

Post: **Inspectorate and Quality Assurance Manager (1 position)**
Salary Scale: UNMC 2 Upper
Reports to: Registrar
Supervises: Quality Assurance Officer, Research Monitoring and Evaluation Officer, and Regional Supervisors.
Duty Station: Kampala

Job purpose: To ensure that professional standards are developed and adhered to

Duties and Responsibilities:

- Initiating and regularly reviewing Standard Operating procedures to be followed by the Council secretariat;
- Liaising with training Institutions and the National Council for Higher Education to ensure that training and certification of the Nursing/Midwifery fraternity is in line with established standards;

- Developing a strategy for Research, Monitoring & Evaluation data management, data collection, and data analysis, for the Council;
- Developing council monitoring and evaluation, and research tools, including frameworks, indicators, data collection methods, and data quality assurance measures;
- Conducting program quality assurance activities such as data quality audits, capacity assessments, mid-term and final evaluation reviews, field monitoring and evaluations, and support for assessments, surveys, studies, and evaluation;
- Guiding the Council on quality assurance and quality control aspects;
- Developing tools to monitor the Implementation of Standards in Training Institutions;
- Conducting regular Inspections of nursing clinics and maternity homes.
- Producing comprehensive reports for action by the Council;
- Participating in planning activities on behalf of the department;
- Guiding the Council Technical Planning Committee on Quality Assurance Matters;
- Supervising and appraising Staff under his/her area of Jurisdiction;
- Ensuring compliance with Sectorial, National, and International Standards and practices;
- Any other duty as may be assigned.

Person's specifications:

- A Bachelor's degree in Nursing/Midwifery from a recognized awarding University
- Possession of any Master's Degree in Nursing /Midwifery, Public Health or Health Services Management
- Any other training in the Health-related Management field will be an added advantage.
- Must be registered with the Uganda Nurses and Midwives Council with a valid Practicing License

Experience:

- Must have served at the level of Senior Nursing Officer for at least 3 years.
- Experience in dealing with Quality assurance aspects in a busy organization is an added advantage

Other competencies:

1. Quality Orientation
2. Creative and innovative thinking
3. Good Decision Making and Judgment skills
4. Ethics and Integrity
5. Knowledge of laws, rules, and regulations governing the nursing fraternity
6. Teamwork and interpersonal relations
7. Excellent communication skills
8. Ability to attend to details.

Take note: For detailed information, please visit the website at http://unmc.ug
All interested applicants should submit their applications to the **Registrar** with the relevant testimonials, certified transcripts, certificates, appointment letters (Evidence of experience), and at least three referees, two of whom should be from the current workstation, by **21st November 2024 at 5:00 p.m.**

Nimwesiga Christine
REGISTRAR, UGANDA NURSES, AND MIDWIVES COUNCIL