



UNMC NEWSLETTER ISSUE 3

April – June 2024



H.E. PRESIDENT Y.K MUSEVENI HAILS UNMC DURING NURSES DAY CELEBRATIONS

"I commend Uganda Nurses and Midwives Council for rising the banner high, both in the region and on the international scene in regards to the standards of nursing and midwifery profession..." - story on page 3

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EDITOR'S NOTE



Dear Reader,

In December 2023, we issued our very first UNMC newsletter and since then, we have not looked back. Today, I am excited to present to you issue 3 of the UNMC Quarterly Newsletter for the period (April – May 2024). In this issue, we bring exciting stories from several activities and events that we have carried out throughout the quarter, informative articles, and key moments of the quarter.

This quarter has been special for the Nursing and Midwifery Profession because it is within this quarter that

we celebrated both the Nurses' and Midwives' day; A day when we get to reflect on the work, and contribution of Nurses and Midwives to Uganda's health sector. And the key highlight was the President's message during the celebrations of the Nurse's day in Rukungiri. In his message, H.E the President recognized UNMC as a key player in making Ugandan Nurses and Midwives get admired globally.

During this quarter, UMNC continued implementing regional outreaches aimed of building the capacity of regional satellite centers to be able to provide timely and accessible to Nurses and Midwives at a regional level. In all outreaches, our team also attended to complaints assisted Nurses and Midwives in registering and renewing their licenses online.

This being our 3rd issue, I want to take this opportunity to thank you, for liking and sharing our previous issues. We have received positive feedback from you our readers and as the editorial team, we promise to keep the ball rolling. We promise to keep you updated on UNMC work, programs and activities that benefit Nurses Midwives and the public.

We believe that you will find this newsletter engaging like the previous ones. We also look forward to receiving feedback about this issue, which can be sent through our website and social media platforms.

Ampeire Jacob

Public Relations & Communications Officer.

PRESIDENT HAILS UNMC FOR DISPLAYING GREAT PERFORMANCE IN REGULATING NURSING AND MIDWIFERY PROFESSION IN UGANDA



Vice president, H.E Major(RT) Jesca Alupo (right) inspecting UNMC exhibition stall during the celebrations of International Nurses Day in Rukungiri on 17th May 2024

H.E President Yoweri Museveni recognized and appreciated Uganda Nurses and Midwives Council (UNMC) for maintaining Professionalism within the Nursing and Midwifery Profession in Uganda. The President said this during the commemoration of International Nurses Day celebrations in Rukungiri district on 17th May 2024 in a speech that was read by the Vice President, H.E Major(Rt) Jessica Alupo.

In his speech, the President described Nurses and Midwives in Uganda as change makers and appreciated UNMC for regulating and raising the banner high in the region.

“Nurses and Midwives would not have been realized in this country if they didn’t not have a strong regulator; the Uganda Nurses and Midwives Council, which has been doing a good job since inception. I commend the Uganda Nurses and Midwives Council on the great progress shown over the years; working together and advising government on matters pertaining to the Nursing and Midwifery Profession.” **The President wrote**

“Government has been enforcing adherence to laws and standards in practice by setting up several authorities and agencies and Uganda

Nurses and Midwives Council has displayed great performance over the years.” The President added

In his speech, H.E the president appreciated the exceptional work done by Ugandan Nurses and Midwives, both at the national and international level and all partners and other bodies with whom UNMC works with in regulating the Nursing and Midwifery Profession.

“Ugandan Nurses and Midwives are desired in many countries and have offered excellent services all over the global. I thank all related medical bodies and partners with whom the council works with, in Uganda and abroad. Thank you for being part of such an excellent work.” The president wrote

International Nurses Day is celebrated each year on 12th of May. In Uganda, the celebrations were postponed because of National Census which was slated for 10th May 2024. However, the Nurses Day was later celebrated on 17th May 2024 in Rukungiri district at the main stadium.

On 16th May 2024, a day before the celebrations, Nurses all over the country gathered at Immaculate Heart School in Rukungiri for a scientific conference and during the conference, UNMC made a presentation on the online registration and licensure system.



Nurses marching during the commemoration of International Nurses Day in Rukungiri

UMNC PARTICIPATES IN ACTIVITIES TO COMMEMORATE THE INTERNATIONAL DAY OF THE MIDWIVES



The Guest of Honor, Dr. John Baptist Wanyaihe inspecting UNMC stall during the celebration of International Day of the Midwife on 5th May 2024 in Gulu

On May 5, 2024, Uganda Nurses and Midwives Council (UNMC) joined the rest of the world to commemorate the International Day of the Midwife in Gulu city, under the theme; 'Midwives: Avital climate solution' which was marked with several activities that included scientific symposium, exhibition and tree planting.

During the scientific symposium, Ms. Mercy Mwanja the Inspectorate and Quality Assurance manager informed Midwives about the Nurses and Midwives Scope of Practice, which has been developed and disseminated. In her remarks during the panel discussion, Miss Mwanja emphasized the importance of the Scope of Practice to Nurses and Midwives.

“We were used to carrying things from everyone’s plate and everyone did anything at every one time. So, it has been very difficult to create clear cut lines on everyone’s role. However, I want to say that with the Nurses and Midwives’ Scope of Practice, we have tried to put clear demarcations between Midwives of different levels.” Ms. Mwanja said

“Uganda has three levels of Midwives; enrolled for certificate holders, registered for diploma holders and advanced registered for Bachelors and PHD holders and the Scope of Practice specifies role for each cadre” Mwanja added

On the side line of the symposium, UNMC had a help desk where Nurses and Midwives were given assistance to register and renew their license, and those that had technical issues like license not downloading, assessment not loading were helped.

In line with the theme; 'Midwives: Avital climate solution, a team from UNMC, led by the Deputy Registrar, Ms. Aidah Nakaye planted a tree at Layibi Health Centre III as a sign of climate solution.

Also, during the celebrations on 5th May 2024, that took place at Boma grounds, UNMC showcased some of the policy documents and milestones that the Council has achieved over the years in regulating the Nursing and Midwifery Profession in Uganda.

The Guest of Honor, represented by Dr. John Baptist Wanyaihe inspected the UNMC stall and appreciated UNMC for the work well-done in regulating the Nursing and Midwifery Profession in Uganda. He further thanked UNMC for introducing an online system that was presented to him, which he said will go far, and beyond to help Nurses and Midwives get licensed with less struggle, as they also attend to their duties.



Deputy Registrar, Ms. Aidah Nakaye (right) marching during the commemoration of International Day of the Midwife

NURSES AND MIDWIVES TRAINED ON MANUSCRIPT WRITING TO BOOST RESEARCH



The Registrar, UNMC (third left) together with Nurses and Midwives after a four-day Manuscript coaching program

On Tuesday 28th May 2024, Uganda Nurses and Midwives Council (UNMC) started a four-day training for Nurses and Midwives who had shown interest in publishing with Uganda Journal of Nursing and Midwifery on how to write research papers and manuscripts. The coaching exercise took place from 28th to 31st May 2024 at Mulago School of Nursing and Midwifery.

The coaching exercise was spearheaded by the department of Inspectorate and Quality Assurance at UNMC, and it attracted 20 Nurses and Midwives from different parts of the country. Participants were trained on several areas of manuscript writing that included; structuring, how to select a journal for publication, managing references for manuscript, research ethics and plagiarism in manuscript writing, among others.

While speaking to participants, Ms. Mercy Mwanja, the Manager, Inspectorate and Quality Assurance Department, gave context and a historical background that led to the coaching program.

“When we were soliciting for manuscripts for the Journal, we received a number of them, but when we looked at the quality of the manuscripts, we felt that we needed to be part of someone’s journey of writing. We thought that it was not going to be profiting to keep saying rejected but that we can actually change and be part in the change of the narrative of the Nurses and Midwives.” Ms. Mwanja said

“I want to thank you so much for loving research. Thank you for pioneering and desire to change the narrative. There are those that we invited but they didn’t turn up, and they have not even made an effort to call, but I thank you that you have managed to come.”

Mwanja added

Ms. Gimono Phiona, an advanced registered Nurse/Midwives from Mbale appreciated the efforts by UNMC and acknowledged the benefit of coaching program

“We have got the basics and we have been trained by the best researchers in the country and this reassures us that we have received the best information and the best skills.” **Gimono said**

Mr. Kamukama Aloysious, a Nursing officer from Soroti Regional Referral Hospital, said that the coaching program has taught him a lot and appreciated the opportunity.

“I had done my research, but with difficulties. However, with this coaching, I will be able to complete and publish. Thank you for the opportunity given to us the young Nurses and Midwives. This kind of spirit has been rare within our Profession.” **Kamukama said**

Dr. Grace Nakatte, who was part of the facilitators thanked Nurses and Midwives for showing the courage to write and pledged to offer support to participates, even after the coaching program.

“I want to thank UNMC for choosing us to coach and talk to people like

you who are so encouraged to write. Very few Nurses and Midwives have the courage to write. I want to thank you for writing. This is the beginning and there is always a beginning and from today, you are beginning a journey of becoming scholars.” **Dr. Nakatte said**

While closing the manuscript coaching program, the Registrar, UNMC, Ms. Christine Nimwesiga appreciated participates, facilitators and the Inspectorate and Quality Assurance Department for spearheading the research agenda in the Nursing and Midwifery Profession.

“When I joined UNMC in 2021, I found the research agenda on and the word Journal was known to everyone. And our efforts have been towards having it registered. So, to me, today we are at 80% to have our Nursing and Midwifery Journal of UNMC” **Ms. Nimwesiga said.**

According to the coordinator of the coaching program, Ms. Barbara Okiror, by the time of this stories, 8 participants had submitted their manuscripts for publishing. She is optimistic that by end of this year, the Journal will be out. For the parts years, UNMC has put much focus on research in the Nursing and Midwifery Profession through offering seed grants and now the Uganda Journal of Nursing and Midwifery.

NURSES AND MIDWIVES FROM JINJA AND MBALE SENSITIZED ON HOW TO USE THE UNMC ONLINE REGISTRATION AND LICENSURE



UNMC IT officer conducting a training on how to use the online system during an outreach in Mbale at Mbale School of Nursing

On 11th to 14th June 2024, Uganda Nurses and Midwives Council extended online registration and licensure services to Mbale and Jinja, where Nurses and Midwives in the surrounding areas were trained and assisted to register and renew their practicing licenses, using the UNMC online registration and licensure system.

According to Mr. Joram Tukamuhabwa IQA Officer, the objective on the outreach in the two districts was to train and support Nurses and Midwives have the capacity and ability to register and renew their licenses online with less challenges.

“We have been receiving reports of Nurses being cheated by fraudsters who take their money and promise to help them register and to mitigate that, the best solution is to build the capacity of a Nurse and Midwife to easily use the system.” **Mr. Tukamuhabwa said**

“During the outreach, we had an all-around team that offered instant services. Nurses and Midwives were trained, those that submitted were verified instantly and those that had issues were solved.” **Mr. Tukamuhabwa added**

Ms. Babirye Florence, an enrolled Midwife from Iganga district, traveled to Jinja district to get assistance after trying three times without success.

“Last year, I came to Kampala to register for my practicing license, but I was told that registration is online. Since then, I have been submitting my documents with no reply, but when I heard the announcement on radio that a team from UNMC will be in Jinja, I decided to come for assistance. This outreach has been helpful because I have learnt how to use the online system and I have been assisted to register and I received my provisional license.” **Babirye said**

Also, Ms. Nandudu Racheal had tried to register her diploma, but was not successful. She however appreciated the initiative by UNMC to support Nurses and Midwives at the regional level.

“This outreach has been helpful, I finally registered for my diploma. A few months ago, I went to the Council to register my diploma, but I was informed that the process is now done online. I tried three times but failed. Your coming was very timely because I almost gave up” **Nandudu said**

According to the outreach report, 374 Nurses and Midwives; (131 and 243 in Jinja and Mbale respectively) were trained and assisted to register and renew their licenses during the outreach and 90% of them got their provisional licenses.

In November 2022, UNMC introduced an online system through which Nurses and Midwives all over the globe can register and submit their applications for licensure. In the past months, UNMC has found it prudent to sensitize Nurses and Midwives on how to use the online system.

UNMC ONLINE REGISTRATION SYSTEM: OVER 500 NURSES AND MIDWIVES FROM WEST NILE, ACHOLI AND LANGO RECEIVE ASSISTANCE



Mr. Isaac Naturinda, IT officer (center) training Nurses and Midwives who had turned up for the UNMC outreach in Lira City, at Lira School of Comprehensive Nursing.

Uganda Nurses and Midwives Council (UNMC) conducted an outreach for Nurses and Midwives in West Nile, Acholi and Lango to provide support and guidance to Nurses and Midwives on how to register and renew licenses using the online registration and licensure system.

The activity took place from 20th to 24th May 2024 in Arua, Gulu and Lira for West Nile, Acholi and Lango respectively. In all the three service points, UNMC team trained and supported Nurses and Midwives to register and renew their licenses, conducted supervised assessments, attended to technical issues like assessment not loading, license not loading, etc.

Mr. Amuchan Patrick, a Nurse working with Gulu Local Government was help during the outreach and says that he was able to renew his license and also registered his diploma qualification.

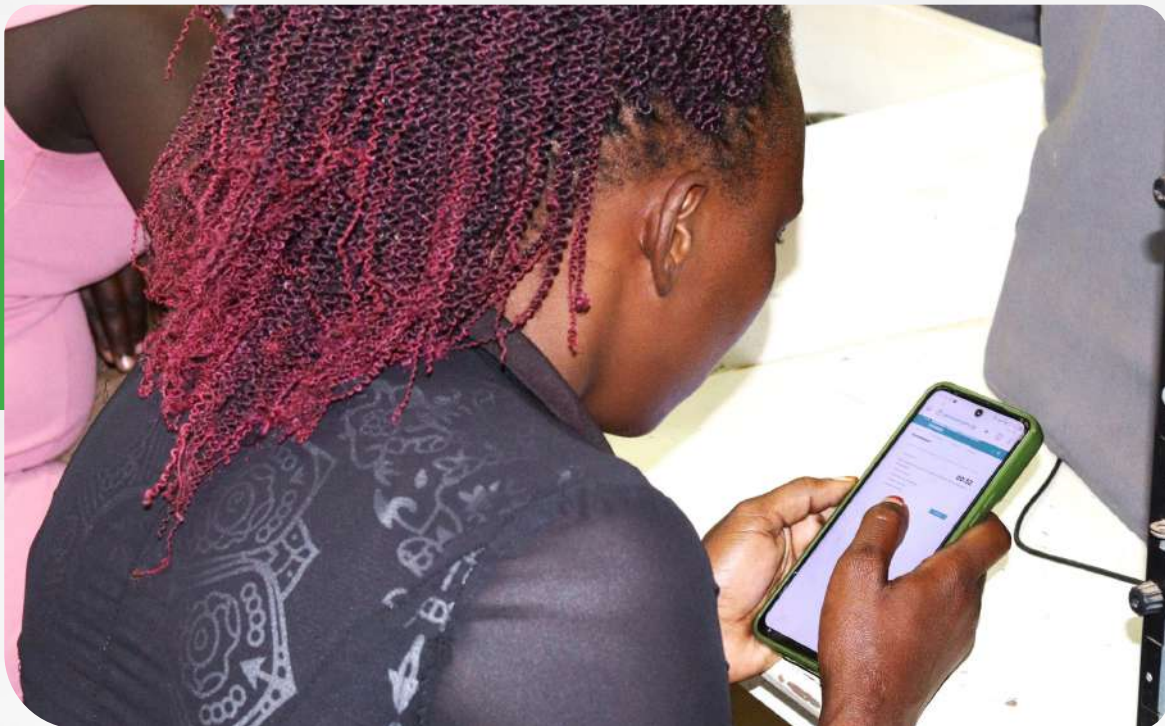
“Today, I am very happy. I have renewed by expired license through online and I have registered my diploma. I am happy to say that I am now a registered Nurse. I came to know about this outreach through a WhatsApp group of health workers from Gulu and came, and I have received a good service.” Amuchan said

Ms. Betty Awino, a retired Nurse, now in teaching, expressed her gratitude with the online system and noted now it is important especially when it comes to expenses and risks of travelling to Kampala. She also appreciated the council for taking services closer to the district.

“The experience is that when you go to the Council in Kampala, the process is long, but when they follow you up to the district, it makes it very easy. I have appreciated this system of coming to districts and I wish that it can continue because there are these young girls here in Lira who have never gone to Kampala, they find it very difficult.” Ms. Awino said

The outreach attracted a total number of 447 Nurses and Midwives; (90 and 120, and 237 from Acholi, west Nile and Lango respectively) according to the coordinator, Mr. Joram Tukamuhabwa, the team noted common challenges that are affecting Nurses and Midwives while using the online system to register, and these included; uploading documents while using their phones, complaints about delays in verification, etc.

According to Mr. Tukamuhabwa, efforts and plans are in place to at least carry out outreaches in different regions annually. He further said that all the challenges will be addressed to ensure smooth usage of the online system.



A newly qualified Nurse doing a supervised assessment during an outreach in Lango subregion

UNMC REGIONAL SATELLITE CENTER; MASAKA AND MUBENDE CENTERS GET SUPPORT TO EASE WORKLOAD



UNMC team assisting Nurses and Midwives to register during an outreach in Masaka Region at Masaka Regional Referral Hospital on 5th June 2024

A team from Uganda Nurses and Midwives Council (UNMC), comprising of the IT, Enrollment and Registration Officer, Inspectorate and Quality Assurance extended support to the Masaka and Mubende satellite centers from 4th to 7th June 2024 with technical support to ease the number of Nurses and Midwives that access the center for assistance, especially with the online registration and licensure system.

The support rendered to the satellite coordinators was in form of technical and material. Satellite coordinators were trained and the team also helped in attending to Nurses and Midwives in the regions who had issues with using the system.

According to Ms. Chelimo Flora, the Masaka region coordinator, some Nurses and Midwives in the region get challenges with the system which coordinators cannot easily solve because they are so technical at times.

“Some clients had issues and had tried several times but had failed and some were about to give up. But the coming of the team from UNMC was very helpful. All Nurses and Midwives who came went back with their

provisional licenses. And I think that they took back positive feedback because since then, many more have been visiting my office, seeking assistance” Ms. Chelimo said

“The coming of the team from UNMC was good and I encourage more of the same to be routine, at least one or two visits in quarter to help Nurses and Midwives with serious issues.” Ms. Chelimo said

According to Mr. Joram Tukamuhabwa, the coordinator of the outreach, activities in Masaka kicked off late due to unforeseen challenges.

“Due to delays in travel, our team reached Masaka late by one day, and this meant that the team was in Masaka for only one day instead of two days. This however didn’t largely affect our clients because all Nurses and Midwives that turned up on the second day were attended to.” Mr. Tukamuhabwa said

About the continuity of outreaches in different regions, aimed at strengthening the capacity of satellite coordinators, Mr. Tukamuhabwa said that it will be driven by need and resource.

According to the activity report, 79 Nurses and Midwives were assisted during the outreach; 38 in Masaka and 41 in Mubende.



UNMC staff (right) assisting a Nurse register for a license using her phone during an outreach in Masaka

UNMC VALIDATES ACADEMIC AND PROFESSIONAL DOCUMENTS OF NURSES AND MIDWIVES IN KAMPALA



UNMC staff handing over a license to a Nurse after validation during a validation exercise at Mulago National Referral Hospital

On 27th to 31st May 2024, Uganda Nurses and Midwives Council (UNMC) conducted a validation exercise in Kampala for Nurses and Midwives working in the greater Mulago area, where critical institutions that employ most Nurses and Midwives are located. These include; Mulago Women's and Neonatal Specialized Hospital, Mulago National Referral Hospital, Baylor College Of Medicine Foundation Uganda, Mulago School Of Nursing And Midwifery, Nursing Department, Makerere University, Makerere University John Hopkins University (Mu-Jhu), Makerere University Joint Aids Program (Mjap), Infectious Disease Institute (Idi)-Uganda, Makerere University Walter Reed Project (Muwrp), Uganda Heart Institute, Uganda Cancer Institute, etc.

According to the team lead Mr. Joram Tukamuhabwa, the aim of the validation exercise was to verify the academic and Professional documents of Nurses and Midwives for authenticity and match validation record with the UNMC system for consistency.

According to the activity report, a total number of 1,171 Nurses and Midwives were validated during the exercise, and of 1,171, a total of 1,111 had valid practicing licenses, making a total percentage of 95% of licensed Nurses and Midwives working in greater Mulago.

Mr. Joram Tukamuhabwa, also said that the validation exercise also retained documents of about 18 Nurses and Midwives for suspected forgery.

“During the exercise, our team retained documents for suspected forgery and owners were informed about the process. Usually, when we suspect forgery of documents, we retain documents and start investigation. After the investigation, owners are called upon to defend themselves before the disciplinary committee and if found guilty, the committee takes a decision on the next course of action.” **Mr. Tukamuhabwa said**

The statistic given to UNMC by different institutions show that the exercise expected to validate a total number of 1,442 Nurses and Midwives and only 81.2% was validated, leaving 18.8% unvalidated. According to Mr. Tukamuhabwa, UNMC for follow up of all Nurses and Midwives who did not turn up for the validation exercise.

“We were given lists of Nurses and Midwives that are employed in all the institutions in and around Mulago. Our team attended to all those that turned up and we continue to receive Nurses and Midwives who missed the exercise at our council office. At the end, we shall evaluate and then follow up those that will have completely failed to turnout.” **Mr Tukamuhabwa said**

It is a requirement for a Nurse or Midwife to practice with valid academic documents in order to maintain Professional standards, and UNMC, a body responsible for regulating the Profession, time to time validates documents to ensure compliance.



UNMC staff (right) interacting with a Nurse during the validation exercise

UNMC ARTICLES

CONTINUOUS PROFESSIONAL DEVELOPMENT: POSITIONING YOUR HEALTH FACILITY AS A UNMC ACCREDITED CPD PROVIDER



By Lubega Martin
*Education, Training and
Registration Officer*

Continuous Professional Development (CPD) is crucial for maintaining, updating, and enhancing the knowledge, skills, attitudes, competencies, and Professional performance of In-Service Nurses and Midwives in Uganda. According to the Uganda Nurses and Midwives Council (UNMC) CPD Framework, all educational activities that contribute to these goals are regarded as CPD activities. These activities can be graded, and participants can be awarded CPD credits. While these credits are not yet mandatory for renewing practicing licenses, the guidelines specify that each Nurse and Midwife must satisfactorily participate in accredited CPD activities, earning 50 credit units over three years to

renew their licenses.

In recent months, UNMC has been working on building systems and strategies like the free WCEA online system to support Nurses in accessing CPDs. Initiatives like the online CPD system, and accrediting more CPD providers have also been developed to enforce this critical aspect of Professional practice.

Many health facilities and organizations conduct CPD activities such as clinical drills, weekly Continuing Medical Education (CME) sessions, journal clubs, and student mentorship programs. Unfortunately, these do not count towards CPD credit points unless the institutions are accredited by UNMC. Without accreditation, UNMC is may not be aware of these activities, resulting in a lack of coordination, supervision, and regulation. Consequently, the content and delivery of these activities are not monitored, making it difficult to ensure that the knowledge and skills acquired are relevant and easily translated into practice.

CPD accreditation ensures that all activities are developed and approved by UNMC in relation to the Nurses' and Midwives' scope of practice. These activities must be organized and conducted by licensed personnel. In addition

to gaining knowledge and skills, participating in such activities will earn Nurses and Midwives the CPD points needed for license renewal.

Any activity that helps Professionals stay abreast of new developments in healthcare and enhances their competence can be accredited by the UNMC. This includes areas like Nursing, Midwifery, clinical preceptorship, Nursing education, public health Nursing, clinical/ bedside Nursing, psychiatry, pediatrics, Professional leadership and management, research, ethics, Professionalism, and customer care. It also includes acquiring other relevant skills such as communication, computer applications, and entrepreneurship.

Health facilities, both public and private, should apply to UNMC for CPD provider accreditation to ensure that their in-facility CPD

activities are approved, regulated, and rewarded with CPD credit points. The accreditation is valid for five years, during which the CPD provider will offer various CPD programs and activities. To ensure quality and demand-driven CPD programs, providers should conduct comprehensive needs assessments among Nurses and Midwives to identify key training areas and design suitable programs.

By positioning your health facility as a UNMC accredited CPD provider, you not only contribute to the Professional development of Nurses and Midwives but also enhance the quality of healthcare delivery in Uganda. This accreditation ensures that your facility's CPD activities are recognized, regulated, and rewarded, ultimately benefiting both healthcare Professionals and patients.

WHY AN APPLICATION FOR LICENSE RENEWAL MAY BE REJECTED

Written by; Birungi Benjamin, Businge Innocent and Khainza Milia

Since November 2022, Uganda Nurses and Midwives Council introduced an online system for Nurses and Midwives to use when renewing Professional practicing licenses, which can be accessed via <https://www.registration.unmc.ug/>, providing a convenient, timely and efficient services.

A Nurse or Midwife submitting an application for renewal is required to submit scanned copies of the following original documents; O'

Level (UCE) Result slip, O' Level certificate, A' Level (UACE) Result slip where applicable, A' Level (UACE) certificate where applicable, Registration certificate(s), Previous practicing license and softcopy of the passport sized photo from the photo studio in JPEG format

After a Nurse/Midwife has submitted the renewal application, a team at UNMC reviews the submission in three days and a notification is sent indicating whether the application

has been approved or rejected. If rejected, the Nurse/Midwife is required to resubmit the application with the necessary corrections. If approved, a payment option becomes available on the dashboard, and the Nurse/Midwife can make the necessary payment using mobile money. After payment, a provisional license will be made available on the dashboard. However, to obtain the original renewed license, the Nurse/Midwife must visit UNMC with the required documents, including the original license, certificates, provisional license, and payment receipt.

Since we started using the online system, we have noted several issues that have over the time led to rejection of submissions and

these include the following but not limited to; scanning and submit photocopy or certified copies of the document, submitting of photos like selfies instead of soft copies passport photos, submitting unclear documents (not readable), submit wrong documents, selecting wrong cadres when registering e.g. selecting Nurse yet he/she is a Midwife, under declaring of qualifications e.g. one is a registered Nurse/Midwife, but applies for renewal as an enrolled Nurse/Midwife, when one doesn't differentiate between a license number, registration number and serial number and last but not least, Nurses and Midwives start the process of renewal but don't complete the process and end up submitting without required documents.

To avoid this, we kindly advise our valued Nurses and Midwives to carefully review and follow the instructions provided when submitting their renewal applications.

The Uganda Nurses and Midwives Council is dedicated to ensuring the safe and effective practice of Nursing and Midwifery Profession in the country. To achieve this, all Nurses and Midwives in Uganda must obtain a Professional license to practice, which requires renewal every three years.

UNMC MOMENTS



Satellite coordinate interacting with a UNMC staff during an outreach in Jinja City at Jinja Regional Referral Hospital



UNMC staff assisting a Nurse to renew her practicing license during an outreach in Masaka and Mubende



UNMC Staff Participate in the celebrations to mark the International Nurses Day in Rukungiri district



Newly qualified Nurses in Jinja accessing the UNMC online registration and licensure service on their mobile phones during an outreach in the region.



Nurses and Midwives participating in a manuscript coaching program organized by UNMC for Nurses and Midwives interested in doing research and contributing to the Uganda Journal of Nursing and Midwifery



Nurse and Midwives using their phone to register and renew their practicing license during a UNMC outreach in West Nile, Acholi and Lango regions



UNMC staff verifying online applications of Nurses and Midwives during UNMC online registration and licensure outreaches April to June 2024.



UNMC participates in activities to mark the international day of the Midwife that included a symposium, tree planting and exhibition.



UGANDA NURSES AND MIDWIVES COUNCIL

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